federal register

Friday
January 23, 1981

Part VI

Department of Labor

Wage and Hour Division, Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions, Modifications and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

Virgin Islands: VI81-3011

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Alaska: AK80-5130	Sept. 26, 1980.
California:	
CA80-5135	Oct. 3, 1980.
CA80-5147	Nov. 28, 1980.
Connecticut:	
CT80-2074	Aug. 15, 1980.
NY80-3079	Dec. 30, 1980.
Delaware: NY80-3079	Dec. 30, 1980.
Florida:	
FL79-1039	Feb. 16, 1979.
FL80-1039	Jan. 4, 1980.
FL81-1166	Jan. 6, 1981.
FL81-1167	Jan. 6, 1981.
FL81-1168	Jan. 6, 1981.
FL81-1169	Jan. 6, 1981.
Louisiana: LA81-4002	Jan. 6, 1981.
Maine: NY80-3079	Dec. 30, 1980.
Maryland:	
MD80-3061	Oct. 30, 1980.
NY80-3079	Dec. 30, 1980.
Massachusetts:	
MA80-2045	July 7, 1980.
NY80-3079	Dec. 30, 1980.
Michigan: MI80-2062	Aug. 15, 1980.
New Hampshire: NY80-3079	Dec. 30, 1980.
New Jersey:	
NJ79-3029	Jan. 4, 1980.
NY80-3079	Dec. 30, 1980.
New York:	
NY80-3022	April 4, 1980.
NY80-3035	April 25, 1980.
NY80-3079:	Dec. 30, 1980.
Pennsylvania: NY80-3079	Dec. 30, 1980.
Puerto Rico:	
PR80-3063	Oct. 17, 1980.
PR80-3070	Oct. 24, 1980.
PR80-3069	Oct. 24, 1980.
Texas:	
TX80-4085	Nov. 7, 1980.
TX80-4086	Nov. 7, 1980.
TX80-4097	Dec. 5, 1980.
TX80-4099	Dec. 5, 1980.
TX81-4007	Jan. 6, 1981.
TX81-4009	Jan. 6, 1981.
Rhode Island: NY80-3079	Dec. 30, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas

decision numbers are in parentheses following the numbers of the decisions being superseded.

Connecticut: CT80-2073 (CT81-3001)	Aug. 15, 1980.
Florida: FL80-1040 (FL81-1180)	Jan. 4, 1980.
New Hampshire:	
NH80-2056 (NH81-3009)	Aug. 15, 1980.
NH80-2057 (NH81-3010)	Aug. 1, 1980.
New York: NY79-3028 (NY81-3003)	Sept. 7, 1979.
North Carolina:	
NC81-1137 (NC81-1182)	Dec. 30, 1980.
NC81-1141 (NC81-1182)	Dec. 30, 1980.
NC81-1145 (NC81-1181)	Dec. 30, 1980.

Cancellation of General Wage Determination Decision

The general wage decision listed below is cancelled. Agencies with construction projects pending to which the cancelled decision would have been applicable should utilize the project determination procedure by submitting Form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice. Also consistent with 29 CFR, 1.7(b)(2), the incorporation of the cancelled decision in contract specifications, the opening of bids is within ten (10) days of this notice, need not be affected.

AZ80-5124—Pima County Arizona dated August 1, 1980, in 45 FR 51388—Residential Construction

Signed at Washington, D.C., this 16th day of January 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

[FR Doc. 81-2320 Filed 1-22-81; 8:45 am]

BILLING CODE 4510-27-C

NEW DECISION

STATE: Virgin Islands COUNTY: Island Wide
DECISION NO.: VI81-3011 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction Projects including Residential Construction Projects (single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air Conditioning Mechanics	5.00				
Carpenters	4.51				
Cement Masons	4.43				
Electricians	4.62				
Ironworkers	4.50				
Laborers:					
Unskilled	3.41				
Mason Tenders	3.51				
Painters	3.50				
Plumbers & Pipefitters	4.00				
Power Equipment Operators:					
Backhoe	4.50				
Compressor	4.00				
Crane	5.00				
Truck Drivers	5.00				
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).					

Modification Page 1

DECISION NO. AK80-5130 Mod. #2
(45 FR 64040 September 26, 1980)

STATEWIDE, ALASKA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
Elevator Constructor					
Probationary Helper	$11.22	1.195	.95		.035
CHANGE:					
Electricians					
Residential Electricians	12.00	1.20	3%		.10
Elevator Constructors	22.445	1.195	.95	a	.035
Painters					
Area 1					
Zone 1 and 3					
Brush, Roller, Paper, Vinyl	20.24	1.35	2.00		.21
Utildor, Swing, Sign Bosun	20.51	1.35	2.00		.21
Structural Steel, Pot Tender, Sand Blast	20.77	1.35	2.00		.21
Finish Metal	21.29	1.35	2.00		.21
Spray Painter	21.24	1.35	2.00		.21
Hand Taper	20.53	1.35	2.00		.21
Machine Taper	21.58	1.35	2.00		.21
Buffer Operator	20.80	1.35	2.00		.21
Hardwood Finisher	21.03	1.35	2.00		.21
Zone 2					
Brush, Roller, Paper, Vinyl	21.14	1.35	2.00		.21
Utildor, Swing, Sign Bosun	21.40	1.35	2.00		.21
Structural Steel, Pot Tender, Sand Blast	21.66	1.35	2.00		.21
Finish Metal	22.14	1.35	2.00		.21
Spray Painter	22.14	1.35	2.00		.21
Hand Taper	21.42	1.35	2.00		.21
Machine Taper	22.47	1.35	2.00		.21
Buffer Operator	21.69	1.35	2.00		.21
Hardwood Finishers	21.92	1.35	2.00		.21

Modification Page 2

DECISION NO. AK80-5130 Mod. No. 2 cont'd

STATEWIDE, ALASKA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters					
Area 2 and 3					
Brush, Roller, Sign	$19.95	1.10	2.00		.25
Paper and Vinyl, Swing Stage, Taper/Drywall, Structural Steel	20.35	1.10	2.00		.25
Spray and Sand Blast, Pot Tender	20.55	1.10	2.00		.25
Epoxy and Tar Applicator	20.95	1.10	2.00		.25
Steeple Jack and Tower	21.75	1.10	2.00		.25
Residential Painters	11.34	1.10	2.00		.25
Plumbers					
Area 1	21.12	1.35	2.90		.35
Roofers					
Area 1	19.00	1.40	3.30		.05
Area 2 and 3	18.70	1.40	3.30		.05
Asbestos Workers	25.17	.78	1.45		.10
Boilermakers	20.97	1.30	1.25	1.00	.04
DELETE:					
Power Equipment Operators					
Dredging					
Group 1	16.33	1.20	3.00		
Group 2	17.35	1.20	3.00		
Group 3	17.81	1.20	3.00		
Group 4	18.30	1.20	3.00		
Group 5	19.43	1.20	3.00		

Modification Page 3

DECISION NO. CA80-5135 - Mod. #4
(45 FR 65867 - October 3, 1980)

Imperial, Inyo, Kern, Los-Angeles, Mono, Orange, Riverside, San Luis Obispo, Santa Barbara and Ventura Counties, California	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
ELECTRICIANS:					
Area 8:					
Electricians	$18.25	1.10	3%+1.50		.03
Cable Splicers	19.75	1.10	3%+1.50		.03
Area 10:					
Electricians	21.00	1.10	3%+1.50		.03
Cable Splicers	22.50	1.10	3%+1.50		.03
LINE CONSTRUCTION:					
Area 9:					
Groundman	16.44	1.10	3%+1.50		.03
Lineman, Equipment Op.	21.00	1.10	3%+1.50		.03
Cable Splicer	22.50	1.10	3%+1.50		.03
Add:					
LINE CONSTRUCTION:					
Area 11:					
Santa Barbara County (Remainder of County):					
Groundman	13.69	1.10	3%+1.50		.03
Lineman	18.25	1.10	3%+1.50		.03
Cable Splicer	19.75	1.10	3%+1.50		.03
Equipment Operator	18.25	1.10	3%+1.50		.03

Modification Page 4

DECISION NO. CA80-5147 - Mod. #3
(45 FR 79275 - November 28, 1980)
Imperial, Kern, Los Angeles Orange, Riverside, San Luis Obispo, Santa Barbara and Ventura Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
ELECTRICIANS:					
Area 9:					
Electricians	$21.00	1.10	3%+1.50		.03
Cable Splicers	22.50	1.10	3%+1.50		.03
Area 10:					
Electricians	18.25	1.10	3%+1.50		.03
Cable Splicers	19.75	1.10	3%+1.50		.03

Modification Page 5

DECISION NO. CT80-2074 - Mod. #3
(45 FR 54602 - August 15, 1980)
Hartford, Middlesex, New Haven, New London, & Tolland Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos Workers					
New London Co.: Griswold, Ledyard, Lisbon, N. Stonington, Preston, Stonington, & Voluntown	12.28	1.45	1.33		.03
Boilermakers	14.63	1.275	1.46		.03
Bricklayers (Building)					
Hartford Co.: Berlin, New Britain, Newington, & Southington; New Haven Co.: Meriden, Wallingford, Cheshire (North of Route 68)	11.05	.75	.75		
Hartford Co.: Canton	11.05	.75	.75		
New Haven Co.: Ansonia, Derby, Oxford, Seymour, & Southbury	11.05	.75	.75		
Hartford Co.: Briston, Plainville, Naugatuck, Prospect, Waterbury, & Wolcott	11.05	.75	.75		
New Haven Co.: Milford (West of Indian River to the Orange Town line)	11.05	.75	.75		
Bricklayers (Heavy & Highway)	11.15	.75	.75	b	
Electricians					
Hartford Co.: Hartland; New Haven Co.: Beacon Falls, Middlebury, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury, & Wolcott	12.10	1.22	3%+ .60	h	1/8%
Middlesex Co.: Remainder of County; Hartford Co.: Berlin, Briston, New Britain, Newington, Plainville, Southington; New Haven Co.: Remainder of County; New London Co.: Fishers Island, Sound Old Lyme, Groton, Waterford, & Ledyard (Submarine Base Only)	13.10	1.07	3%+ .65		½%
Glaziers					
New Haven Co.: Except Wallingford	12.33	1.10	.47	k	.01

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DECISION NO. CT80-2074 - Mod. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers					
Hartford Co.: Windsor Locks, Granby, Windsor, New Britain, Plainville; New London Co.: Groton, Mystic, Norwich; Middlesex Co.: Deep River, Middletown, Haddum; Tolland Co. Tolland & Rockville	11.15	.50	.40		.01
Roofers					
New Haven Co.: Ansonia, Beacon Falls, Bethany, Brandford, Derby, E. Haven, Guilford, Hamden, Madison, Milford, Middlebury, Naugatuck, New Haven, N. Branford, N. Haven, Orange, Oxford, Seymour, Union City, W. Haven, & Woodbridge	13.15	1.35	.50		
Hartford Co.; Middlesex Co.; New Haven Co.: Cheshire, Meriden, Prospect, Wallingford, & Wolcott; New London Co.; Tolland Co.					
Composition	11.85	.575	.85	.55	
Slate, Tile	11.35	.575	.85	.55	
Sheet Metal Workers	13.24	.81	1.23		.09
Sprinkler Fitters	14.00	.85	1.20		.08
Steamfitters					
Hartford Co.: Avon, Bloomfield, Burlington, Canton, E. Granby, E. Hartford, E. Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Manchester, Marlborough, Newington, Rocky Hill, Simsbury, S. Windsor, Suffield, W. Hartford, Wethersfield, Windsor, & Windsor Locks; Middlesex Co.: Chester, Cromwell, Deep River, E. Haddam, Hampton, Haddam, Maromas (Atomic River Project), Middlefield, Middletown, & Portland; Tolland Co.: Andover, Bolton, Columbia, Coventry, Ellington, Hebron, Mansfield, Somers, Stafford, Storrs, Tolland, Union, Vernon, & Wellington	13.57	1.16	1.51		.13

Modification Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL79-1039 - Mod. #6 (44 FR 10228 - Febuary 16, 1979) Volusia County (except Cape Kennedy Space Flight Center and Cape Canaveral Air Force Station, Florida)					
Change:					
Carpenters	9.25	.55	.80		.12
Decision #FL80-1039 - Mod. #1 (45FR 1344 - January 4, 1980) Gadsden, Jefferson, and Leon					
Change:					
Laborers	3.35				
Truck Drivers	3.35				

Modification Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL81-1166-Mod. #1 (46 FR-1518- January 6,1981) Alachua, Bradford, Calhoun, Citrus, Columbia, Dixie, Franklin, Gadsden, Gilhrist, Hamilton, Hernando, Holmes, Jackson, Jefferson, Lake, Lafayette, Leon, Levy, Liberty, Madison, Marion, Pasco, Putnam, Sumter, Suwannee, Taylor, Union, Wakulla, and Washington Change: Description of Work To Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

Modification Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #FL81-1167- Mod. #1 (46 FR-1518- January 6, 1981) Bay, Escambia, gulf, Okaloosa, Santa Rosa, and Walton Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					
Decision #FL81-1168- Mod. #1 (46 FR - 1519- January 6, 1981) Baker, Clay, Duval, Flagler, Nassau, and St. Johns Change: Description of Work to Read: Highway Construction Projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					

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Decision #FL81-1169 - Mod. #1 (46 FR - 1519- January 6, 1981) Brevard and Volusia (excluding Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center and Melabar Radar Site), Hillsborou Indian River, Manatee, Martin, Orange, Osceola, Pinellas, Polk, St. Lucie, Sarasota, and Seminole Counties, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: Description of Work to Read: Highway construction projects (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges)					
DECISION NO. LA81-4002 - MOD. #1 (46 FR 1520 - January 6, 1981) Allen, Beauregard, Bossier, Caddo, Calcasieu, Cameron, Jefferson, Jefferson Davis, Orleans, Plaquemines, St. Bernard & St. Charles Parishes, Louisiana					
CHANGE: Laborers: Zone 1 - Group 4	$ 8.93	.30	.27		.05

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DECISION NO. MD80-3061 - MOD. #2 (45 FR 70696 - October 30, 1980) Counties of Anne Arundel (excluding the D.C. Training School), Baltimore, Baltimore City, Maryland, and for Heavy Construction Projects in Harford and Howard Counties, Maryland	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
SHEET METAL WORKERS	11.45	1.10	.92		.07
CHANGE:					
ASBESTOS WORKERS	$12.45	.85	.95		.02
BOILERMAKERS	14.275	1.275	1.00		.04
ROOFERS, WATERPROOFER: (All types)	10.25	.60	.45		
TILE & TERRAZZO WORKERS	10.66	.90	.50		.04
POWER EQUIPMENT OPERATORS: Building and Heavy Construction:					
Group I	12.83	1.00	1.15		.15
Group II	11.95	1.00	1.15		.15
Group III	11.34	1.00	1.15		.15
Group IV	10.75	1.00	1.15		.15
Group V	9.57	1.00	1.15		.15

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group I - Operators handling or setting steel, stone prestressed concrete or machinery. Tower cranes.

Group II - Backfiller, backhoe, batching plants, boat captain, cableway, case type hoe (with a front end bucket over 1-1/4 yds.), concrete mixing plants, concrete paver, crane, derrick boat, double concrete pump, dragline, Eimco type overhead loader, elevating grader, excavating scoop (25 yds. and over), front end loader (1-3/4 yds. and over), gradalls, grader, hoist (2 active drums or more), multiple conveyor, pile driving machine, power trenching machine, tunnel mucking machine, twin engine scraper, welder, whitley rig and bulldozers (d-9 or equivalent and above)

DECISION NO. MD80-3061 - CONT'D

POWER EQUIPMENT OPERATOR CLASSIFICATIONS CONT'D

Group III - Asphalt spreader, bull float, Case type backhoe (with a front end bucket 1-1/4 yds. and under), concrete mixer (with skip), concrete pump, concrete spreader, excavating scoop (under 25 yds.), finishing machine, front end tractor loader (under 1-3/4 yds.), hi-lift fork lift, longitudinal float, narrow gauge locomotive, one drum hoist, power roller on hot mix asphalt, screeding machine, stone crusher, stone spreader, sub-grader, tractor with attachments (2 or more provided both attachments are being used) and all bulldozers except D-9 or equivalent and above.

Group IV - Caterpillar type tractor, compressors, elevator operator, firemen, fuel truck, grease truck, grout pump, light plant, mighty midget with compressor, single conveyor, space heaters, welding machines, well-drill, wellpoint system, and all power rollers except on hot mix asphalt.

Group V - Deck hands, oilers (all types)

Welders - receive rates prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.
b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of the basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. Employer with 1 year of service - 1 week's paid vacation; 2 - 3 weeks paid vacation, provided the employee has worked 125 days in the previous contract year.
d. Holidays: A through F plus the employee's birthday; the day after Thanksgiving Day and Christmas Eve (provided the employee has worked one day and has been available for work during holiday week).
e. Employee working Christmas Eve shall work 4 hours and receive 8 hours pay.
f. Holidays: A through F.

DECISION NO. MA80-2045 - MOD. #3
(45 FR 45794 - July 7, 1980)
Worcester County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BOILERMAKERS	14.63	1.275	10%		.03
ELECTRICIANS:					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenbug, Phillipston, Westminster and Winchendon	12.90	.75	3%+1.00		.02
PAINTERS:					
Warren, West Warren:					
Brush and Tapers	10.02	1.20	.65		.08
Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or mineral spirits	13.36	1.60	.8667		.1067
Spray-materials thinned with water &/or mineral spirits, excluding epoxys & interior dry fogs	13.89	1.20	.65		.08
Swing stage under 40' steel	10.207	1.20	.65		.08
Swing stage over 40' steel	10.52	1.20	.65		.08
Holedale, Mendon, Milford, Southboro, Upton and Westboro:					
Brush (New Construction), paperhangers and tapers	11.40	.85	.80		.03
Brush (Repaint)	10.85	.85	.80		.03
Remainder of County:					
Brush	12.73	.90	1.65		.04
Steel	14.85	.90	1.65		.04
Sandblasting, Spray	13.73	.90	1.65		.04
Repaint	10.82	.90	1.65		.04
Residential	9.55	.90	1.65		.04

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DECISION NO. MA80-2045 - CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SIGN PAINTERS, ERECTORS & FABRICIATORS	10.25	.84	.50	.82	.04
PIPEFITTERS:					
Holedale and Southboro	15.07	1.30	1.08		.05
Pondville	15.61	.94	1.45		.07
Remainder of County	12.38	.80	1.00		.05
PLUMBERS:					
Holedale and Southboro	15.07	1.30	1.08		.05
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster and Winchendon	11.71	.80	.65	.47	.05
Remainder of County	12.83	1.15	.90		.05
ROOFERS	12.00	1.12	.98		.02
POWER EQUIPMENT OPERATORS					
Building Construction:					
Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Sturbridge, W. Brookfield, and Warren					
Class I	11.63	.95	1.00	a	.07
Class II	11.43	.95	1.00	a	.07
Class III	11.23	.95	1.00	a	.07
Class IV	10.86	.95	1.00	a	.07
Class V	9.84	.95	1.00	a	.07
Class VI	9.29	.95	1.00	a	.07
Class VII	8.39	.95	1.00	a	.07

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CLASSIFICATIONS

Class I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader 5½ yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe Loader 3/4 yard hoe or over

Class II Rotary Drill (with mounted compressor), compressor hoes (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders Front End Loaders-4 yards to 5½ yards, two Drum Hoist, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), sonic Hammer Console

Class III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozer, Push Cats, Scraper-up to 21 yards (struck load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on site), Self Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two)900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Groute Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

Class IV Asphalt Roller-under 10 ton

Class V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

Class VI Compressors (one or two) 315 cu. ft. to 900 cu. ft. Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or machines used for pulverizing, Grading or Seeding

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CONT'D

CLASSIFICATIONS CONT'D

Class VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (Up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays; A through F, Veterans' Day and Columbus Day

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Building Construction:					
Remainder of County					
Class I	13.76	1.18	1.15	a	.03
Class II	13.64	1.18	1.15	a	.03
Class III	11.52	1.18	1.15	a	.03
Class IV	12.55	1.18	1.15	a	.03
Class V	10.21	1.18	1.15	a	.03
Class VI	10.83	1.18	1.15	a	.03

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CONT'D

CLASSIFICATIONS

Class I Cranes, shovels, truck cranes, cherry pickers, dragline, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site, crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150' including jib additional $.50 per hour' Boom over 185' including jib - additional $.90 per hour; Boom 210' including jib - additional $1.25 per hour; Boom over 250' including jib - additional $1.90 per hour; Boom over 295' including jib - additional $2.65 per hour

Class II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanic maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

Class III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

Class IV Assistant engineers (firemen)

Class V Oilers (other than truck cranes and gradalls)

Class VI Oilers on truck cranes and gradalls

DECISION NO. MA80-2045 - CONT'D

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
A. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans' Day and Patriots Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Heavy and Highway Construction: Sturbridge, Brookfield, N. & E. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwich, New Braintree, W. Brookfield, and Warren:					
Class I	11.63	.95	1.00	a	.07
Class II	11.43	.95	1.00	a	.07
Class III	11.23	.95	1.00	a	.07
Class IV	10.86	.95	1.00	a	.07
Class V	9.84	.95	1.00	a	.07
Class VI	9.29	.95	1.00	a	.07
Class VII	8.39	.95	1.00	a	.07
Class VIII	12.13	.95	1.00	a	.07

DECISION NO. MA80-2045 - CONT'D

CLASSIFICATIONS

Class I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.M.I or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

Class II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

Class III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Well point Operators, Electric Pumps used in well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotive and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton, Self-loading Batch Plant (on job).

Class IV Asphalt Roller-up to 10 ton

Class V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

DECISION NO. MA80-2045 - CONT'D

CLASSIFICATIONS (CONT'D)

Class VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheepsfoot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

Class VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Boom, Parts Man (in repair shop), Power Safety Boat

Class VIII Operator of Cranes with 200 ft. of boom or more

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

DECISION NO. MA80-2045 - CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS HEAVY & HIGHWAY CONSTRUCTION:					
Remainder of County:					
Group I	13.76	1.18	1.15	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $.50					
Over 185 feet + .90					
Over 210 feet + 1.25					
Over 250 feet + 1.90					
Over 295 feet + 2.65					
Group II	13.64	1.18	1.15	a	.03
Group III	11.52	1.18	1.15	a	.03
Group IV	12.55	1.18	1.15	a	.03
Group V	10.21	1.18	1.15	a	.03
Group VI	10.83	1.18	1.15	a	.03

CLASSIFICATIONS

Group I Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

Group II Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractor, mechanic maintenance, York rakes, mulching machines paving screed machine, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

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DECISION NO. MA80-2045 - CONT'D

CLASSIFICATIONS CONT'D

Group III Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) 1-5), syphons, pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

Group IV Assistant Engineers (fireman)

Group V Oilers (other than truck cranes & gradalls)

Group VI Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

DECISION NO. MI80-2062 Mod#2 (45 FR 54615 August 15,1980) COUNTIES: Alpena, Alcona, Charlevois, Emmet, Grand Traverse, Leelanau, Mason, Montmorency, Muskegon, Oceana, Oscoda & Presque Isle; Michigan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OMIT:					
Montmorency County - Building Construction Only					

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DECISION NO. NJ79-3029 - MOD. #7 (44 FR 1350 - January 4, 1980) Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Union and Warren Counties, New Jersey	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
DOCKBUILDERS & PILEDRIVERMEN	$13.25	1.85	1.78	1.01	.05
IRONWORKERS-STRUCTURAL, REINFORCING & ORNAMENTAL: Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex & Union Counties	11.39	.91	2.54	1.15	.11
LINE CONSTRUCTION (Excluding Railroad Construction):					
Zone 3 Linemen, Cable Splicers, Line Equipment Operators and Groundmen	15.35	12%	9%+.58		.75%
Zone 5 Linemen, Cable Splicers, Line Equipment Operators and Groundmen	14.88	7%	3%+1.40		.75%
SHEET METAL WORKERS: Zone 3	12.80	1.22	1.72	.58	.04

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DECISION NO. NJ79-3029 - CONT'D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Excluding Steel Erection):					
Group 1	16.91	7%	15%		3%
Group 2	15.09	7%	15%		3%
Group 3	14.21	7%	15%		3%
Group 4	14.10	7%	15%		3%
Group 5	13.87	7%	15%		3%
Group 6	13.38	7%	15%		3%
Group 7	13.09	7%	15%		3%
Group 8	12.92	7%	15%		3%
Group 9	12.87	7%	15%		3%
Group 10	12.75	7%	15%		3%
Group 11	12.70	7%	15%		3%
Group 12	12.46	7%	15%		3%
Group 13	12.06	7%	15%		3%
Group 14	11.89	7%	15%		3%
Group 15	11.55	7%	15%		3%
Group 16	9.57	7%	15%		3%
POWER EQUIPMENT OPERATORS: Steel Erection:					
Group 1	18.72	7%	15%		3%
Group 2	16.91	7%	15%		3%
Group 3	16.00	7%	15%		3%
Group 4	15.26	7%	15%		3%
Group 5	13.48	7%	15%		3%
Group 6	13.09	7%	15%		3%
Group 7	12.94	7%	15%		3%
Group 8	12.57	7%	15%		3%
Group 9	12.01	7%	15%		3%

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DECISION NO. NY80-3022 - Mod. #3
(45 FR 23264 - April 4, 1980)
Monroe County, New York

Change:

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead & Underground Distribution Work					
Journeyman Lineman & Technician	11.60	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	10.465	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver	9.33	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer)	9.8975	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	8.2621	1.40	3%+1.00	a	
All Overhead Transimission Line Work and Lighting for Athletic Fields					
Journeyman Lineman & Technician	13.25	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.95	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	10.65	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.30	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.00	1.40	3%+1.00	a	
Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems					
Journeyman Lineman & Technician	13.95	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	12.58	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	11.21	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.525	1.40	3%+1.00	a	

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DECISION NO. NY80-3022 - Mod. #3 (Cont'd)

LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All Pipe type Cable Installations, Maintenance Jobs or Projects					
Journeyman Lineman	13.95	1.40	3%+1.00	a	
Certified Lineman Welder	14.635	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Equipment Operator	13.95	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Groundman Truck Drivers	11.21	1.40	3%+1.00	a	
Groundman	10.525	1.40	3%+1.00	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday.

Painters:					
Basic rate	11.90	1.67	1.04		.10
Wiper, Drywall	12.10	1.67	1.04		.10
Stilts (drywall), Epoxy (brush & roll), Wall Covering	12.15	1.67	1.04		.10
Swing Scaffold, Window Brackets, Structural Steel (up to 40'), Cherry Picker mechanical, Aerial Lift	12.40	1.67	1.04		.10
Spray, Water Hydroblasting, Metalizing, Mechanical taper	12.50	1.67	1.04		.10
Spray (epoxy), Structural Steel (over 40')	12.60	1.67	1.04		.10
Sandblasting (from solid platform)	12.65	1.67	1.04		.10
Sandblasting (hanging platform), Steeple Jack	12.90	1.67	1.04		.10
Bridges	13.15	1.67	1.04		.10

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DECISION NO. NY80-3035 - Mod. #2
(45 FR 28040 - April 25, 1980)
Broome & Chenango Counties, New York

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Boilermakers	14.63	1.275	10%		.03
Bricklayers					
Chenango County (Remainder of County)					
Bricklayers, Cement Masons, Plasterers, & Stone Masons (Building)					
Total project cost over $250,000	12.81	1.00	.69		.01
Total project cost under $250,000	11.21	1.00	.69		.01
Marble Mason, Tile & Terrazzo Workers	12.41	1.00	.69		.01
Electricians					
Chenango County (New Berlin and Sherburne)					
Electricians	13.55	.80	3%+.60		.07
Cable Splicer	14.75	.80	3%+.60		.07
Ironworkers					
Broome County & Chenango County (Remainder of County)					
Structural, Ornamental, Reinforcing, Rodmen, Riggers, Machinery Movers, Fence Erector, & Stone Derrickmen	11.80	.96	1.16		.02
Sheeters	12.05	.96	1.16		.02
Sheeters, Bucker-up	11.925	.96	1.16		.02
Laborers, Building					
Chenango County (twps. of Columbus, New Berlin, South New Berlin, and Sherburne)					
Total project cost over $500,000					
Unskilled and Flagmen	9.26	.85	1.27		
Mortar Mixer, Plaster Mixer, Power Buggy, Signal Man, Asphalt Worker, Chipping Hammer 12 lbs. or over, Tamp Operator, Vibrator Operator, & Chain Saw Operator	9.41	.85	1.27		
Powderman, Pipelayer, Form & Joint Setter, Concrete Bootman, Gunite, Sandblasting, Epoxy, Wagon Drill, Jackhammer & Air Track Drill	9.51	.85	1.27		
Blasters	9.86	.85	1.27		

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DECISION NO. NY80-3035 - Mod #2 (Con't)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers, Building					
Chenango County (Twps. of Columbus, New Berlin, South New Berlin, and Sherburne)					
Total project cost under $500,000					
Unskilled and Flagmen	8.01	.85	1.00		
Mortar Mixer, Plaster Mixer Power Buggy, Signal Man, Asphalt Worker, Chipping Hammer 12 lbs. or over, Tamp Operator, Vibrator Operator, and Chain Saw Operator	8.16	.85	1.00		
Powderman, Pipelayer, Form & Joint Setter, Concrete Bootman, Gunite, Sandblasting, Epoxy, Wagon Drill, Jackhammer & Air Track Drill	8.26	.85	1.00		
Blasters	8.61	.85	1.00		
Painters:					
Broome County, Chenango County (Remainder of County)					
Brush	9.30	.55	.60		
Spray Epoxy	10.55	.55	.60		
Bridges	10.77	.55	.60		
Structural Steel, Spray, Steeple Jack	10.30	.55	.60		
Epoxy	9.55	.55	.60		
Swing Chair, Swing Scaffold, Roll over 10" & Sandblasting	9.80	.55	.60		

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DECISION NO. NY80-3035 - Mod. #2 (Con't)

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead & Underground Distribution Work					
Journeyman Lineman & Technician	11.60	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	10.465	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver	9.33	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer)	9.8975	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	8.2621	1.40	3%+1.00	a	
All Overhead Transimission Line Work and Lighting for Athletic Fields					
Journeyman Lineman & Technician	13.25	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.95	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	10.65	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.30	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.00	1.40	3%+1.00	a	
Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems					
Journeyman Lineman & Technician	13.95	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	12.58	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	11.21	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.525	1.40	3%+1.00	a	

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DECISION NO. NY80-3035 - Mod. #2 (Con't)

LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All Pipe Type Cable Installations, Maintenance Jobs or Projects					
Journeyman Lineman	13.95	1.40	3%+1.00	a	
Certified Lineman Welder	14.635	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Equipment Operator	13.95	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Groundman Truck Drivers	11.21	1.40	3%+1.00	a	
Groundman	10.525	1.40	3%+1.00	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday.

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DECISION NO. NY80-3079 - MOD. #1
(45 FR 86192 - December 30, 1980)
STATES: Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, and Rhode Island

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
DRILL BOATS:					
Engineer	13.22	.73	.70	b	
Blaster	13.36	.73	.70	b	
Driller, Welder or Machinist	13.23	.73	.70	b	
Fireman	12.82	.73	.70	b	
Oiler	12.61	.73	.70	b	

FOOTNOTES:

b. Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day
Vacation: 6½ days vacation with pay for 84 days of service, plus one additional day for each additional period of 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation as set forth above will receive one day's vacation with pay for each full 20 days of service in one calendar year.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PR80-3063 - Mod. #1 (45 FR 69137 - October 17, 1980) Puerto Rico, Island Wide					
Change:					
Carpenter's Helpers	3.35				
Electrician's Helpers	3.35				
Ironworkers, Reinforcing	3.35				
Laborers	3.35				
Mason Tenders	3.35				
Painters, Bursh	3.35				
Painters, Spray	3.35				
Plumber's Helpers	3.35				
DECISION NO. PR80-3070 - Mod. #1 (45 FR 70668 - October 24, 1980) Puerto Rico, Island Wide					
Change:					
Carpenter's Helpers	3.35				
Electrician's Helpers	3.35				
Laborers:					
Unskilled	3.35				
Mason Tenders	3.35				
Painters, Brush	3.35				
Plumber's Helpers	3.35				
DECISION NO. PR80-3069 - Mod. #1 (45 FR 70665 - October 24, 1980) Puerto Rico, Island Wide					
Change:					
Carpenter's Helpers	3.35				
Ironworkers, Reinforcing	3.35				
Laborers:					
Unskilled	3.35				
Mason Tenders	3.35				
Painters, Brush	3.35				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4085 - MOD. #3 (45 FR 74365 - November 7, 1980) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
CHANGE:					
Sheet metal workers	$13.12	.50	.72		.12
DECISION NO. TX80-4086 - MOD. #3 (45 FR 74368 - November 7, 1980) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
CHANGE:					
Bricklayers & stonemasons: Zone 3	12.97	.57	.50		.04
DECISION NO. TX80-4097 - MOD. #2 (45 FR 80644 - December 5, 1980) Lubbock County, Texas					
CHANGE:					
Painters:					
Brush	9.85				
Spray; sandblasters	10.60				
Sheet metal workers	13.12	.50	.72		.12

Modification Page 34

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4099 - MOD. #2 (45 FR 80640 - December 5, 1980) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE: Building Construction: Carpenters: Zone 2 - Millwrights	$11.68	.42			
DECISION NO. TX81-4007 - MOD. #1 (46 FR 1548 - January 6, 1981) Ector & Midland Cos., Texas					
CHANGE: Painters:					
Brush	9.68		.35		
Spray	10.555		.35		
DECISION NO. TX81-4009 - MOD. #1 (46 FR 1549 - January 6, 1981) Taylor County, Texas					
CHANGE: Painters:					
Brush, tape & bedding, paperhanger	9.68		.35		
Spray	10.555		.35		

SUPERSEDEAS DECISION

STATE: Connecticut COUNTIES: Fairfield, Litchfield & Windham

DECISION NO. CT81-3001 DATE: Date of Publication

Supersedes Decision No. CT80-2073 dated August 15, 1980 in 45 FR 54594

DESCRIPTION OF WORK: Building, Residential, Highway, and Heavy (excluding tunnel construction) Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers					
Fairfield Co., Litchfield Co. (Barkhamsted, Bethlehem, Bridgewater, Cornwall, Goshen, Harwinton, Kent, Litchfield, Morris, New Hartford, New Milford, Plymouth, Roxbury, Sharon, Torrington, Warren, Washington, Watertown, Winchester, Woodbury, & Thomaston), Windham Co. (Ashford, Chaplin, Eastford, Hampton, Scotland & Windham)	14.04	.85	1.46		
Litchfield Co. (Canaan, Colbrook, Norfolk, N. Canaan, & Salisbury) Windham Co. (Woodstock)	11.95	1.04	1.40		.01
Windham Co. (Brooklyn, Canterbury, Killingly, Plainfield, Pomfret, Putnam, Sterling, & Thompson)	13.18	1.45	1.63		
Boilermakers	14.63	1.275	1.46		.03
Bricklayers, Cement Masons, Finishers, Masons, Plasterers, Stone Masons, Terrazzo Workers, Tile Setters					
Building Construction:					
Fairfield Co. (Bridgeport, Easton, Fairfield, Monroe, Stratford, & Trumbull)	11.05	.75	.75		
Fairfield Co. (Ansonia, Derby & Shelton)	11.05	.75	.75		
Fairfield Co. (New Canaan, Forwalk, Ridgefield, Weston, Westport, & Wilton)	11.05	.75	.75		
Fairfield Co. (Darien & Stamford)	11.47	.83	.25		
Fairfield Co. (Greenwich)	11.78	.80	.95		
Fairfield Co. (Bethel, Brookfield, Danbury, New Fairfield, Newtown Redding, & Sherman), Litchfield Co. (Bridgewater, Kent, New Milford, & Roxbury)	11.05	.75	.75		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Litchfield Co. (Barkhamsted, Bethlehem, Canaan, Colebrook, Cornwall, Goshen, Harwinton, Litchfield, Morris, New Hartford, Norfolk, N. Canaan, Salisbury, Sharon, Torrington, Warren, Washington, & Winchester)	11.05	.75	.75		
Windham Co.	11.05	.75	.75		
Litchfield Co. (Plainville, Plymouth, Prospect, Thomaston, Watertown, & Woodbury)	11.05	.75	.75		.03
Bricklayers					
Heavy & Highway Construction:					
Except Darien, Greenwich & Stamford	11.15	.75	.75	b	
Darien & Stamford	11.57	.83	.25	b	
Greenwich	10.95	.80	.95	b	
Carpenters, Millwrights, Pile-drivermen, & Soft Floor Layers					
Building Construction:					
Fairfield Co. (Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, Trumbull, Weston, & Westport)	12.00	.90	.65	c	n
Fairfield Co. (Bethel, Brookfield, Danbury, Darien, Greenwich, New Canaan, New Fairfield, Newtown, Norwalk, Redding, Ridgefield, Sherman, Stamford, & Wilton)	11.80	.90	.65		.10
Litchfield Co. (Barkhamsted, Bethlehem, Bridgewater, Canaan, Colebrook, Cornwall, Goshen, Kent, Litchfield, Morris, New Hartford, New Milford, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, Winchester, & Woodbury)					
Commercial	11.55	.90	.65		.10
Residential	10.20	.90	.50		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Litchfield Co. (Harwinton, Plymouth, Thomaston, & Watertown)	12.00	.90	.65		.05
Windham Co.	12.00	.90	.65		.03
Heavy & Highway Construction:					
Fairfield Co. (Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, Trumbull, Weston, & Westport)	11.70	.90	.65	d	.05
Fairfield Co. (Bethel, Brookfield, Danbury, Darien, New Canaan, New Fairfield, Newton, Norwalk, Wilton, Redding, Ridgefield, Sherman, & Stamford)					
Litchfield Co. (Remainder of Co.)	11.70	.90	.65	d+ .70	.10
Litchfield Co. (Harwinton, Thomaston, & Watertown)	11.70	.90	.65	d	.05
Windham Co.	11.70	.90	.65	d	.03
Electricians					
Fairfield Co. (Norwalk - east of Five Mile River -, Weston, Westport)	12.03	1.08	3%+ .45	6%	½%
Fairfield Co. (Bethel, Bridgeport, Brookfield, Danbury, Easton, Fairfield, Monroe, New Fairfield, Newton, Redding, Ridgefield, Shelton, Sherman, Stratford, & Trumbull)					
Litchfield Co. (Bridgewater & New Milford)	13.05	1.10	3%+1.05		½%
Fairfield Co. (Darien, Greenwich, New Canaan, Stamford, and that portion of Norwalk lying West of the Five Mile River)	14.27		9½%+e	10%	½%+.02
Litchfield Co. (Plymouth)	13.10	1.07	3%+.65		½%
Windham Co.	13.05	1.50	3%+1.60		½%
Litchfield Co. (Remainder of County)	12.10	1.22	3%+.60	f	1/8%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Elevator Constructors	12.745	1.195	.95	a+b+g	.032
Elevator Constructors' Helpers	8.92	1.195	.95	a+b+g	.032
Elevator Constructors' Helpers Probationary	6.37				
Glaziers					
Fairfield Co. (Greenwich	13.75	.66	1.91	.67	.01
Fairfield Co. (Remainder of County), Litchfield Co.	12.33	1.10	.47	h	.01
Windham Co.	11.81	.84	.55	h	
Ironworkers:					
Ornamental, Reinforcing, Structural, and Precast Concrete Erection	14.75	1.03	1.45	i	.10
Lathers					
Fairfield Co. (Bridgeport, Easton, Fairfield, Monroe, Redding, Ridgefield, Shelton, Stratford, Trumbull, Weston, Westport, & Wilton)	10.60	.50	.40		.01
Fairfield Co. (Greenwich, New Canaan, Norwalk & Stamford)	10.01	.50	.20	.75	.01
Fairfield Co. (Bethel, Brookfield, Danbury, New Fairfield, Newton, & Sherman), Litchfield Co. (Bethlehem, Bridgewater, Cornwall, Goshen, Harwinton, Litchfield, Morris, New Milford, N. Canaan, Plymouth, Roxbury, Thomaston, Terrington, Warren, Washington, Watertown, & Woodbury)	10.60	.50	.50		.01
Litchfield Co. (Barkhamsted, Colebrook, New Hartford, Norfolk, & Winchester)					
Windham Co. (Chaplin, Hampton, Scotland, & Windham)	11.15	.50	.40		.01
Windham Co. (Daielson)	9.99	.65	.75		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction					
Fairfield Co. (Darien, Greenwich, New Canaan, Stamford, & that portion of Norwalk, West of Five Mile River)					
Railroad Construction:					
Lineman	10.71	6%	9½%	10%	.02+½%
Dynamite Man	9.53	6%	9½%	10%	.02+½%
Boring Machine Operator	9.32	6%	9½%	10%	.02+½%
Compressor Operator	8.67	6%	9½%	10%	.02+½%
Driver Groundman	8.14	6%	9½%	10%	.02+½%
Groundman	7.28	6%	9½%	10%	.02+½%
Underground Railroad Construction:					
Linemen	13.26	6%	9½%	10%	.02+½%
Equipment Operator	12.20	6%	9½%	10%	.02+½%
Dynamite Man & Transitman	11.80	6%	9½%	10%	.02+½%
Mechanic	11.54	6%	9½%	10%	.02+½%
Heavy Driver Groundman	10.87	6%	9½%	10%	.02+½%
Driver Groundman	10.21	6%	9½%	10%	.02+½%
Groundman	9.68	6%	9½%	10%	.02+½%
Fairfield Co. (Remainder of County), Litchfield Co., & Windham Co.					
Utility Work and Railroads:					
Linemen, Cable Splicer, & Dynamite Man	13.50	.70	3%+.75	j	
Heavy Equipment Operator	12.26	.70	3%+.75	j	
Equipment Operator, Tractor Trailer Driver, Field Mechanic	11.55	.70	3%+.75	j	
Material Man	11.43	.70	3%+.75	j	
Groundman Truck Driver	10.35	.70	3%+.75	j	
Groundman, Experienced	9.28	.70	3%+.75	j	
Groundman, Inexperienced	8.25	.70	3%+.75	j	
Commercial Rates:					
Lineman	11.92	.70	3%+.75	j	
Equipment Operator	11.19	.70	3%+.75	j	
Driver Groundman	8.87	.70	3%+.75	j	
Traffic Control, Illumination & Maintenance:					
Lineman & Cable Splicer	12.95	.70	3%+.75	j	
Groundman Truck Driver	9.92	.70	3%+.75	j	
Equipment Operator	11.07	.70	3%+.75	j	
Groundman, experienced	8.90	.70	3%+.75	j	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Marble Setters' Helpers					
Fairfield Co. (Darien, Greenwich, Norfolk, Stamford, & Westport)	10.55	1.21	1.71		
Marble Setters' helpers, Terrazzo Workers' Helpers, & Tile Setters					
Fairfield Co. (Remainder of County), Litchfield Co., & Windham Co.	8.75	.50	.65		
Painters					
Bridge:					
Structural Steel	14.20				
Spray	17.70				
Sandblasting or Power Tools	15.20				
Painters					
Fairfield Co. (Greenwich)					
Brush, Structural Steel, Paperhangers, Tapers	11.00	.20	.75	.30	
Spray	16.50	.20	.75	.30	
Fairfield Co. (Bridgeport, Easton, Fairfield, Southport, Stratford, & Trumbull)					
Brush	10.55	.50	.65	k	
Bosun Chair, Swing Stage	11.30	.50	.65	k	
Spray, Epoxy	13.05	.50	.65	k	
Taper	11.05	.50	.65	k	
Sandblasting	12.53	.50	.65	k	
Fairfield Co. (Darien, Stamford, New Canaan, Norwalk, Weston, Westport, & Wilton)					
Brush	10.80	.50	.75	.30	.01
Roller, Paperhangers, Tapers, Epoxy	11.30	.50	.75	.30	.01
Spray	14.00	.50	.75	.30	.01
Fairfield Co. (Bethel, Brookfield, Newton, Redding, Ridgefield, Sandy Hook, & Sherman)					
Litchfield Co. (New Milford)					
Brush	12.60	.50	1.00	k	
Steel	14.40	.50	1.00	k	
Paperhangers, Tapers	12.60	.50	1.00	k	
Epoxy	15.50	.50	1.00	k	
Residential	10.85	.50	1.00	k	
Spray	18.90	.50	1.00	k	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters, Cont'd					
Fairfield Co. (Byram)					
Brush	10.65	.65	1.13	.50	.05
Spray	11.65	.65	1.13	.50	.05
Steel, Swing Stage, Boatswain Chair	12.175	.65	1.13	.50	.05
Drywall, Taper	11.45	.65	1.13	.50	.05
Fairfield Co. (Monroe & Shelton)					
Brush	12.25	.50	1.00	1	.01
Hand Rooler, Paperhangers	12.75	.50	1.00	1	.01
Structural Steel, Epoxy, Polyester	13.25	.50	1.00	1	.01
Spray	16.25	.50	1.00	1	.01
Windham Co. (Willimantic & Windham) Litchfield Co. (Remainder of County)					
Brush Tapers	11.00	.60	.70		.01
Paperhangers	11.50	.60	.70		.01
Riding Steel, Steamcleaning, Sandblasting, Tanks, Towers, & Hazardous Work	11.58	.60	.70		.01
Spray	14.00	.60	.70		.01
Windham Co. (Remainder of County)					
Brush	12.00	.70	.80		.01
Paperhangers, Sign, Taping	12.96	.70	.80		.01
Roller	12.51	.70	.80		.01
Structural Steel, Swing Stage	12.81	.70	.80		.01
Spraying Oil Paint	15.16	.70	.80		.01
Spraying Epoxy	17.69	.70	.80		.01
Residential	10.00	.70	.80		.01
Plumbers					
Windham Co. (Windham)	12.26	1.10	1.39		.15
Fairfield Co. (Greenwich)	11.43	.75	.80	.91	.06
Fairfield Co. (Bridgeport, Easton, Fairfield, Monroe, Shelton, Stratford, & Trumbull)	11.74	.75	.70	4%	.01
Fairfield Co. (Georgetown, Norwalk, S. Norwalk, Weston, Westport, & Wilton)	11.40	.75	.80	.36	.02
Fairfield Co. (Bethel, Brookfield, Danbury, New Fairfield, Newton, Redding, Ridgefield, & Sherman), Litchfield Co. (Bridgewater, New Milford)	13.40	.75	.80	.70	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers, Cont'd					
Fairfield Co. (Darien, New Canaan & Stamford)	11.75	.75	.80	4%	.02
Fitchfield Co. (Remainder of County)	13.50	.88	.80	m	.05
Windham Co. (Remainder of County)	14.77	.80	1.00	o	.10
Roofers					
Fairfield Co., Litchfield Co. (Bethlehem, Bridgewater, Kent, New Milford, Roxbury, Washington, & Woodbury)	12.65	1.35	.50		
Litchfield Co. (Bantam, Canaan, Colebrook, Cornwall, Cornwall Bridge, E. Canaan, Falls Village, Gaylordsville, Goshen, Lakeside, Litchfield, Marbledale, Morris, New Hartford, New Preston, Norfolk, Northfield, Oakville, Prequabuck, Pine Meadow, Pleasant Valley, Plymouth, Riverton, Salisbury, Sharon, S. Kent, Taconic, Terryville, Thomaston, Torrington, Washington, Depot, Watertown, W. Cornwall, W. Goshen, Winchester Center, & Winsted), Windham Co.					
Composition	10.95	.575	.85	.55	
Slate & Tile	11.45	.575	.85	.55	
Sheet Metal Workers					
Fairfield Co, Litchfield Co.	13.91	9½%	7%		.03
Windham Co.	13.24	.81	1.23		.09
Sprinkler Fitters	14.00	.85	1.20		.08
Steamfitters					
Windham Co. (Windham	13.57	1.16	1.51		.13
Tile Setters' Helpers					
Fairfield Co. (Darien, Greenwich, Stamford, Norfolk, & Westport)	12.71				
Welders - receive rate prescribed for craft performing operations to which welding is incidental					

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PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:

a. Paid Holidays: A through F, and Good Friday.

b. Paid Holiday: Good Friday. Employee must work 3 days during the work week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday

c. Paid Holidays: B, C, D, and Good Friday. Employee must be employed 14 consecutive days immediately prior to the holiday

d. Paid Holidays: B, C, and D

f. The last 4 regular working hours prior to christmas shall be paid half day off.

g. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

h. Paid Holidays: A through F, Washington's Birthday, Good Friday, and Columbus Day.

i. The last 4 hours off on Christmas Eve paid if employee has worked 5 consecutive days prior to Christmas Eve

j. Paid Holidays: A through F, Washington's Birthday, Good Friday, and a floating holiday per year provided the employee has been employed for a period of 5 working days prior to the holidays and works the scheduled work days immediately preceding and following the holidays.

k. Paid Holidays: C and D providing the employee works the day before and the day after the holiday

l. Paid Holidays: B,C,D, and E providing the employee works the day before and the day after the holiday

m. Paid Holidays: B and D, half day paid holiday the Friday after Thanksgiving, the last working day before Christmas, and Good Friday.

n. Employer contributes $100 per year to the apprenticeship and training fund

o. Paid Holiday: D and four hours the day after Thanksgiving

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

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LABORERS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborer	8.65	.60	.80		.10
Asphalt rakers, concrete & power buggy ops., concrete saw ops., chain saw ops., fence & guard rail erectors, form setters, pipelayers dry stone wall builders, mason tenders, pneumatic drill ops., pneumatic gas & electric drill ops., powdermen & wagon drill ops. and precast erectors	8.90	.60	.80		.10
Air track operators, block pavers and curb setters, sandblasters	9.15	.60	.80		.10
Open air caisson, cylindrical work and boring crew:					
Top man	8.65	.60	.80		.10
Bottom man	9.15	.60	.80		.10
HEAVY & HIGHWAY CONSTRUCTION					
Laborers	8.65	.60	.80		.10
Acetylene burners, asphalt raker, chain saw operator, concrete & power buggy operators, concrete saw operators, fence & guard rail erectors, form setters, hand operated vibratory compactor operators, hand operated vibrator compactor operators, mason tenders, pipelayers, pneumatic gas & electric drill operators, powdermen & wagon drill operators	8.90	.60	.80		.10
Air track operators, block paver, curb setters	9.15	.60	.80		.10
Blasters	9.40	.60	.80		.10

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POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Derrick, Hoisting engineer 2 drums and over, Hoisting structural steel, pile driver & setting stone	13.67	1.10	1.10	a	.15
Dragline Forklift - over 5' lift, Front end loader - 7 cy. or over, Gradall, Hoisting engineer (all types of equipment where a drum and cable are used to hoist, pull motive power or operatoon), Koehring scooper loader and/or hoe, master mechanic, shovel, & tower crane	13.53	1.10	1.10	a	.15
Maintenance engineer	13.41	1.10	1.10	a	.15
Central mix operator, Coleman loader and screening plant or similar equipment, combination hoe and loader over ½ yd, conveyors - regardless of motive power, Front end loader 3 cy. up to 7 cy., Joy drill limited to joy heavy weight champion or equivalent, Mucking machine, Post hole digger, pumpcrete machine, rock boring machine, vibratory hammer, welder & well digger	13.09	1.10	1.10	a	.15
Asphalt Spreader	12.83	1.10	1.10	a	.15
Bulldozer, Carry-all Operators, Grader, & Scraper pan	12.75	1.10	1.10	a	.15
Combination hoe and loader machine, concrete mixer - 5 bags and over, Front end loader under 3 cy., powerstone spreader	12.69	1.10	1.10	a	.15
Air and steam valve	11.78	1.10	1.10	a	.15
Compressor, generator, pump and well point, welding machine	11.65	1.10	1.10	a	.15
Fork lift not over 4', & Steam Jenny	12.56	1.10	1.10	a	.15
Mechanical Heater	11.46	1.10	1.10	a	.15
Roller	12.43	1.10	1.10	a	.15
Dinky machine, power pavement breaker	12.23	1.10	1.10	a	.15
Fireman (High Pressure)	11.20	1.10	1.10	a	.15
Oiler	10.62	1.10	1.10	a	.15

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION (CONT'D)

Crane with boom, excluding jib, over 150' - $.25 extra

Crane with boom, excluding jib, over 200' - $.50 extra

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Good Friday

POWER EQUIPMENT OPERATORS HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	13.70	1.10	1.10	a	.15
CLASS 2	13.51	1.10	1.10	a	.15
CLASS 3	13.11	1.10	1.10	a	.15
CLASS 4	12.87	1.10	1.10	a	.15
CLASS 5	12.68	1.10	1.10	a	.15
CLASS 6	12.43	1.10	1.10	a	.15
CLASS 7	12.19	1.10	1.10	a	.15
CLASS 8	11.09	1.10	1.10	a	.15
CLASS 9	11.22	1.10	1.10	a	.15
CLASS 10	11.66	1.10	1.10	a	.15
CLASS 11	12.10	1.10	1.10	a	.15
CLASS 12	10.65	1.10	1.10	a	.15
CLASS 13	11.58	1.10	1.10	a	.15
CLASS 14	7.05	1.10	1.10	a	.15
Crane with 150' boom $.25 extra					
Crane with 200' boom $.50 extra					
Survey Crew					
Chief of Party	11.65	1.10	1.10	a	.15
Ass't Chief of Party	10.81	1.10	1.10	a	.15
Instrument Man	9.97	1.10	1.10	a	.15
Rodman & Chainman	7.43	1.10	1.10	a	.15

Class 1: Erecting and handling structural steel; front end loader (7 cy. or over)
Class 2: Piledriver; Power shovel and crane; Dragline; gradall; trenching machine; lighter derrick; paver (concrete); derrick (stiff leg and guy); steel pile sheeting; koehring loader (scooper) master machine
Class 3: Drill (joy heavy weight champion or equivalent); side boom; loader (euclid); mucking machine; pumpcrete; rock and earth boring machine; Post hole digger; well digger; & hammer (vibratory); central mix; combination hoe & loader (over ¼ yd.)
Class 4: Asphalt spreader
Class 5: Front end loader (3 yds. or over); Grader; power stone spreader; combination hoe and loader
Class 6: Asphalt roller; bulldozer; carryall; maintenance engineer; concrete mixer (5 bags and over); Welder
Class 7: Front end loader (under 3 yds.); roller; power chipper; fork lift; finishing machine; asphalt plant; power pavement breaker; dinky machine
Class 8: Compressor; pump
Class 9: Fireman (high pressure)
Class 10: Well point system
Class 11: Compressor battery
Class 12: Oiler
Class 13: Batch plant; bulk cement plant
Class 14: Track Backhoe oiler

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Good Friday

DECISION NO. CT81-3001 Page 14

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	9.26	1.04	1.10	a	
CLASS 2	9.36	1.04	1.10	a	
CLASS 3	9.46	1.04	1.10	a	
CLASS 4	9.41	1.04	1.10	a	
CLASS 5	9.51	1.04	1.10	a	
CLASS 6	9.56	1.04	1.10	a	

CLASS 1: Two axle trucks; helpers
CLASS 2: Three axle trucks; two axle ready mix
CLASS 3: Four axle trucks; heavy duty trailer-up to 40 tons
CLASS 4: Three axle ready-mix
CLASS 5: Four axle ready-mix; specialized earth moving equipment other than conventional tye on-the road trucks and semi-trailer (including Euclids)
CLASS 6: Heavy duty trailer-40 tons and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Good Friday

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: Lake, Orange, Osceola and Seminole

DECISION NUMBER: FL81-1180 DATE: Date of Publication

Supersedes Decision Number: FL80-1040, dated January 4, 1980, in 45 FR 1342

DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A/C Mechanic	5.77				
Carpenters	6.59				
Cement Masons	8.00				
Drywall Hangers	10.19				
Drywall Finishers	9.00				
Electricians	6.23				
Insulation Installers	8.00				
Iron Workers	6.25				
Laborers					
Unskilled	3.50				
Mason Tenders	5.00				
Painters	7.00				
Plasterers	6.93				
Plumbers	7.00				
Sheet Metal Workers	5.93				
Soft Floor Layers	5.00				
P.E.O.					
Backhoe	5.13				
Front End Loader	5.17				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: NEW HAMPSHIRE COUNTIES: HILLSBOROUGH & MERRIMACK
DECISION NUMBER NH81-3009 DATE: DATE OF PUBLICATION
Supersedes Decision No. NH80-2056, dated August 15, 1980 in 45FR 54631
DESCRIPTION OF WORK: BUILDING AND HEAVY CONSTRUCTION PROJECTS

HILLSBOROUGH COUNTY
BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	14.31	1.40	1.15		.05
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS, CEMENT MASONS, MARBLE SETTERS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS & TILE SETTERS	10.19	1.01	.89		.01
CARPENTERS:					
Pelham					
Carpenters & Soft Floor Layers	12.25	1.00	1.00		.07
Millwrights	13.65	1.00	1.00		.10
Greenville:					
Carpenters & Soft Floor Layers	12.50	.75	1.00		.07
Millwrights	13.65	1.00	1.00		.10
Remainder of County					
Carpenters & Soft Floor Layers	10.13	.65	.85		.03
Piledrivermen & Millwrights	10.98	.65	.85		.03
ELECTRICIANS					
Pelham	12.37	1.00	3%+.60		.02
Remainder of County	12.40	.80	3%		.03
ELEVATOR CONSTRUCTORS					
Constructors	13.88	1.195	.95	a+b	.035
Helpers	9.72	1.195	.95	a+b	.035
GLAZIERS	9.47	.77	.69		.03
IRONWORKERS					
Structural, Ornamental, and Reinforcing	12.45	1.15	1.55		.02
LINE CONSTRUCTION					
Linemen	8.35	.70	3%+.50	d	3/8of1%
Equipment Operator	7.69	.70	3%+.50	d	3/8of1%
Groundman	5.25	.70	3%+.50	d	3/8of1%
Driver Groundman	5.71	.70	3%+.50	d	3/8of1%
PAINTERS					
Brush	9.10	.50			
Paperhangers	9.35	.50			
Spray & Sandblasting	10.60	.50			
Open Structual Steel	10.35	.50			
Enclosed Structural Steel & Steeple Jack	9.60	.50			

DECISION NO. NH81-3009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS					
Hudson & Pelham	13.22	1.10	1.10		.02
Remainder of County	12.55	.88	.75		.02
ROOFERS	7.80				
SHEET METAL WORKERS	10.92	.85	.85		.02
SPRINKLER FITTERS	12.93	.85	1.20		.08

DECISION NO. NH81-3009

MERRIMACK COUNTY
BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	14.31	1.40	1.15		.05
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS, CEMENT MASONS, MARBLE SETTERS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS, & TILE SETTERS	10.19	1.01	.89		.01
CARPENTERS & SOFT FLOOR LAYERS	10.13	.65	.85		.03
Millwrights & Piledrivers	10.98	.65	.85		.03
ELECTRICIANS					
Hookset	12.40	.80	3%		.03
Remainder of County:					
Gen. contracts $400,000. & over	13.07	.80	3%+.50		.02
Gen. contracts less than $400,000.	8.05	.80	3%+.50		.02
ELEVATOR CONSTRUCTORS					
Constructors	13.88	1.195	.95	a+b	.035
Helpers	9.72	1.195	.95	a+b	.035
GLAZIERS	9.47	.77	.69		.03
IRONWORKERS					
Structural, Ornamental & Reinforcing	12.45	1.15	1.55		.02
LINE CONSTRUCTION					
Linemen	8.35	.70	3%+.50	d	3/8of1%
Equipment Operator	7.69	.70	3%+.50	d	3/8of1%
Groundman	5.25	.70	3%+.50	d	3/8of1%
Driver Groundman	5.71	.70	3%+.50	d	3/8of1%
PAINTERS					
Brush	9.10	.50			
Open Structural Steel Work	10.35	.50			
Enclosed Structural Steel Work & Steeplejack	9.60	.50			
Paperhangers	9.35	.50			
Spray & Sandblasting	10.60	.50			
PLUMBERS & STEAMFITTERS	12.55	.88	.75		.02
ROOFERS	7.80				
SHEET METAL WORKERS	10.92	.85	.85		.02
SPRINKLER FITTERS	12.93	.85	1.20		.08

DECISION NO. NH81-3009

Welders - receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas

FOOTNOTES:

a. Employer contributes 6% basic hourly rate for 5 years or more of service or 8% basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.

b. Holidays: A through F

c. Holidays: A through F: Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday

d. Holidays: B through F, provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday

e. Holidays: B, C, and E provided employee works the day before and after each holiday

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DECISION NO. NH81-3009

LABORERS: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers	8.07	.75	1.10		.10
Plasterers' Tenders	8.24	.75	1.10		.10
Pipelayers, Fence & Guard Rail Erectors	8.36	.75	1.10		.10
Pneumatic Tool Ops., Pavement Breakers, Drillers, Chipping Gun Op., Chipping Gun Op., Powdermen & Blasters	8.65	.75	1.10		.10
All other Pneumatic Tool Ops. on Boiler and Stack Work	9.11	.75	1.10		.10
Heavy Construction					
Laborers and Pipelayers	7.67	.60	.80	e	.10
Pneumatic Tool Op., Drillers, Concrete Vibrators, & Electric Chipping Machines	8.17	.60	.80	e	.10
Blasterers and Powdermen	8.42	.60	.80	e	.10

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DECISION NO. NH81-3009

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	11.10	.95	.75	a	.05
CLASS 2	10.85	.95	.75	a	.05
CLASS 3	10.65	.95	.75	a	.05
CLASS 4	9.835	.95	.75	a	.05
CLASS 5	9.81	.95	.75	a	.05
CLASS 6	8.99	.95	.75	a	.05
CLASS 7	9.19	.95	.75	a	.05
CLASS 8	12.10	.95	.75	a	.05
CLASS 9	11.60	.95	.75	a	.05

CLASS 1 - Shovel, Crane, Dragline, Derrick, Backhoe, Elevator with Chicago Boom, Gradall, Elevating Grader, Front End Loader 6 yds. and over, Cherry Picker, Pile Driving Rigs, Concrete Road Pavers, all three Drum Hoisting and Trenching Machines

CLASS 2 - Rotary Drill with Mounted Compressor, Compressor House (3-6 comepressors), Rock and Earth Boring Machines excluding McCarthy and similar Drills, Graders, 4 yds. and over Front End Loader, Two Drum Hoists, High Fork Lifts with Capacity of 15' & over, Scrapers, Sonic Hammer, Vibratary Hammer

CLASS 3 - Bulldozers, Push Cats, Scrapers (tractor drawn), Asphalt Paver, Front End Loader 3/4 yds. to 4 yds., Well Driller, Mechanics, Pumpcrete Machines, Concrete Pumps and Similar Type Pumps, Engineer or Fireman on High Pressure Boiler (on job), Self Loading Batch Plant, Well Point Operators including installing, Engineer-in-charge of Power Grease Truck, all Automatic Elevators permanent or Temporary operated manually or by remote controls

CLASS 4 - Single Drum Hoist, Self powered Roller, Self Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, Front End Loaders under 3/4 yds., McCarthy and similar Drills, Batch Plant not Self Loading, Bulk Cement Plants Self-Propelled Material Spreaders, A-Frame Trucks, Fork Lifts up to 15'

CLASS 5 - Compressor 315 Cubic ft. and over, (one or two), Pumps (4 inches & over total discharge) when total discharge is over 12 inches, Classification 3 will be paid, Tractor (without blade or Bucket) Drawing Roller Compactors or other Machines

CLASS 6 - Compressors (up to 315 cubic feet) Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines (when 3 or more heaters or Welding Machines are used on one Job, classification 4 rate will be paid), Conveyor Oiler including Helpers on Grease Trucks and Grease Trucks with Hand Greasing Equipment

CLASS 7 - Oilers on Truck Cranes and Gradalls

CLASS 8 - Cranes with boom lengths of 200 feet or more

CLASS 9 - Crane with boom length of 150 feet or more

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; e-Thanksgiving Day; F-Christmas Day

FOOTNOTE: A. Holidays: A through F, Veterans Day, Washington's Birthday and Columbus Day.

DECISION NO. NH81-3009 NH 2-PEO-2-3-S

POWER EQUIPMENT OPERATORS
HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	10.48	.95	75	a	.05
CLASS 2	10.19	.95	.75	a	.05
CLASS 3	9.96	.95	.75	a	.05
CLASS 4	9.33	.95	.75	a	.05
CLASS 5	8.965	.95	.75	a	.05
CLASS 6	8.36	.95	.75	a	.05
CLASS 7	11.05	.95	.75	a	.05

CLASS 1 - Shovels, Crawler & Truck Crane, Derricks, Backhoes, Trenching Machines, Elevating Graders, Gradalls, Piledrivers, Concrete Pavers, Engineers on Site Processing Plant, Dragline, Clamshell, Cableways
CLASS 2 - Rotary Drill (with mounted compressor), Compressor House (3 to 6 compressors) Rock and earth Boring Machine (excluding McCarthy and similar drills), Grader, Front End Loader (4 yds. or over)
CLASS 3 - Bulldozer, Push Cats, Scraper (Self propelled or tractor drawn), Self-Powered Asphalt Paver. (Front End Loader 3/4 to 4 yds.), Mechanics, Well driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job) Self-loading Batch Plant (on job), Well Point Operators
CLASS 4 - Hoists, Conveyors, Self-powered Rollers and Compactors, Self-propelled Material Spreaders, Self-powered Concrete Finishing Machine Mixers (2 bag with skip), Front End Loader (Under 3/4 yd.), McCarthy & similar Drills, Batch Plant (not a self-loading), Bulk Cement Plant
CLASS 5 - Compressor (315 C.F. or over-one or two), Pump 4" or over, Tractor without blades, Drawing Sheeps-foot, Rubber Roller or other type Compactor including Machines for Pulverizing and aerating Soil
CLASS 6 - Compressor (up to 315 C.F.), Small Mixers with skip, Oiler Pumps up to 4", Grease Truck, Power Heaters, Welding Machines (when 3 or more Welding Machines Class 4 rate applied), A-Frame, Forklifts, (Where grease truck contains powered grease equipment, engineer in charge shall be paid Class 3 rate)
CLASS 7 - Crane with boom length of 200 feet or more including jib

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Veteran's Day and Columbus Day

DECISION NO. NH81-3009

POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	13.76	1.18	1.15	a	.03
CLASS 2	13.71	1.18	1.15	a	.03
CLASS 3	13.64	1.18	1.15	a	.03
CLASS 4	13.64	1.18	1.15	a	.03
CLASS 5	12.55	1.18	1.15	a	.03
CLASS 6	11.52	1.18	1.15	a	.03
CLASS 7	10.21	1.18	1.15	a	.03
CLASS 8	11.40	1.18	1.15	a	.03
CLASS 9	10.83	1.18	1.15	a	.03

Booms over 150' including jib-additional $.25 per hour
Booms over 185' including jib-additional $.50 per hour
Booms 220' including jib-additional $.75 per hour
Booms over 275' including jib-additional $1.00 per hour

CLASS 1 - Power Shovel, Crane, Truck Crane, Derrick, Cherry Picker, Pile Driver, 2 or more Drum Machine, Lighter, Derrick Boat, Trenching Machine, Mechanical Hoists, Pavement Breaker, Cement Concrete Paver, Dragline, Hoisting Engine, Pumpcrete Machine, Elevating Grader, Shovel Dozer (except when pushing) Front End Loader, (except when pushing) Backhoe, Gradall, Cableway, Boring Machine, Rotary Drill Post Hole Hammer, Post Hole Digger, Fork Lift
CLASS 2 - Swinger Engine
CLASS 3 - Sonic or Vibratory Hammer, Grader, Scraper (over 21 yds. struck), Tandem Scraper Concrete Pump, Bulldozer, scraper (21 yds. or less)
CLASS 4 - Portable Steam Boiler, Portable Steam generator, Roller, Tractor, Mechanic (maintenance), Concrete Mixer with Side Loader
CLASS 5 - Assistant Engineer (fireman)
CLASS 6 - Pump, Compressor, Welding Machine, Heater (power driven), Valve Controlling Permanent Plant (air or steam), Wellpoint System, Auger (powered by independent engine and attached to pile driver), Hydraulic Saw, Generator, Lighting Plant, Syphon, Pulsometer, Concrete Mixer
CLASS 7- Oiler (other than truck crane and gradall)
CLASS 8 - Oiler on Scow
CLASS 9 - Oiler on Truck Crane and Gradall

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor; E-Thanksgiving Day: F-Christmas Day

FOOTNOTE: A. Holidays: A through F; Washington's Birthday, Patriots Day, Columbus Day; & Veteran's Day; Provided the employee has worked 3 days during the week in which which the holidays falls and is available for work the days preceding the holidays.

DECISION NO. NH81-3009 NH -TD-1-2-3-L

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	6.41	.80	.50	a	
CLASS 2	6.64	.80	.50	a	
CLASS 3	6.87	.80	.50	a	

CLASS 1 - Two Axle Equipment
CLASS 2 - Three Axle Equipment including Low Beds
CLASS 3 - Special Earth Hauling Equipment other than Conventionnl Type on the road Truck and Semitrailers Trailer Dumps.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; c-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: A. Holidays: A through F, plus Washington's Birthday, Veteran's Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first assigned following the holiday)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTIES: Rockingham & Strafford
DECISION NUMBER: NH81-3010 DATE: Date of Publication
Supersedes Decision No. NH80-2057, dated August 1, 1980 in 45 FR 51411
DESCRIPTION OF WORK: Building, Heavy and Marine Construction Projects

ROCKINGHAM COUNTY

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	14.31	1.40	1.15		.05
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS, CEMENT MASONS, Marble Masons, Plasterers, Stonemasons, Tile setters & Terrazzo Workers	10.19	1.01	.89		.01
CARPENTERS:					
Salem:					
Carpenters & Soft Floor Layers	12.10	1.00	1.00		.05
Remainder of county:					
Carpenters & Soft Floor Layers	10.13	.65	.85		.03
Piledrivers, Wharf & Dock Builders & Millwrights	10.98	.65	.85		.03
ELECTRICIANS					
Twps. of Exeter, Greenland, Hampton, Hampton Falls, Portsmouth, Newington, Newmarket, Northwood, Nottingham, Rye, Seabrook, Strathan & S. New Market	12.65	.75	3%+.25		.02
Kingston, Kensington, N. Kingston, Hampstead, Plaistow, Westville, Atkinson, N. Salem & Salem	12.37	1.00	3%+.60		.02
Remainder of County	12.40	.80	3%		.03
ELEVATOR CONSTRUCTORS					
Constructors	13.88	1.195	.95	a+b	.035
Helpers	9.72	1.195	.95	a+b	.035
IRONWORKERS					
Sructural, Ornamental and Reinforcing	12.45	1.15	1.55		.02
LABORERS: BUILDING					
Laborers	8.07	.75	1.10		.10
Plasterers Tenders	8.24	.75	1.10		.10
Drillers, Pavement Breakers, Pneumatic Tool Ops., Chipping Gun Ops., Blasters & Powdermen	8.65	.75	1.10		.10
All other Pneumatic Tool Ops. on Boiler & Stack Work	9.11	.75	1.10		.10

DECISION NO. NH81-3010

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Pipelayers, Fence & Guard Rail Erectors	8.36	.75	1.10		.10
LABORERS, HEAVY					
Laborers & Pipelayers	7.67	.60	.80	d	.10
Pneumatic Tool Op., Drillers Concrete Vibrators & Powderman	8.17	.60	.80	d	.10
Blasters & Powdermen	8.42	.60	.80	d	.10
LINE CONSTRUCTION					
Linemen	8.35	.70	3%+.50	c	3/8ofl%
Equipment Operator	7.69	.70	3%+.50	c	3/8ofl%
Groundman	5.25	.70	3%+.50	c	3/8ofl%
Driver Groundman	5.71	.70	3%+.50	c	3/8ofl%
PAINTERS					
Brush	8.96		.25		
Spray & Sandblasting	10.08		.25		
Open Structural Steel	9.63		.25		
Salem:					
Brush	13.41	.82	1.40		.04
Structural Steel	15.82	.82	1.40		.04
Spray & Sandblasting	14.41	.82	1.40		.04
Repaint	12.07	.82	1.40		.04
PLUMBERS & STEAMFITTERS					
Plaistow, Atkinson, Danville, Hampstead, and Kingston	11.80	1.65	.87		.05
Salem and Windham	11.15	.87	1.00		.05
Remainder of County	12.55	.88	.75		.02
ROOFERS	7.80				
SHEET METAL WORKERS	10.92	.85	.85		.02
SPRINKLER FITTERS	12.93	.85	1.20		.08

DECISION NO. NH81-3010

STRAFFORD COUNTY BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	14.31	1.40	1.15		.05
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS, CEMENT MASONS, Marble Setters, Plasterers, Stone Masons, Terrazzo Workers and Tile Setters	10.19	1.01	.89		.01
CARPENTERS & SOFT FLOOR LAYERS	10.13	.65	.85		.03
Pile Drivers, Dock Builders & Millwrights	10.98	.65	.85		.03
ELECTRICIANS	12.65	.75	3%+.25		.02
ELEVATOR CONSTRUCTORS					
Constructors	13.88	1.195	.95	a+b	.035
Helpers	9.72	1.195	.95	a+b	.035
IRONWORKERS					
Structural, Ornamental & Reinforcing	12.45	1.15	1.55		.02
LABORERS					
Laborers	8.07	.75	1.10		.10
Plasterers Tenders	8.24	.75	1.10		.10
Boilers, Stack Work, Pneumatic Tool Op., Drillers, Pavement Breakers, Electric Chipping Ops., Blasters, Powdermen & Creosote Work	8.65	.75	1.10		.10
Pipelayers, Fence & Guardrail Erectors	8.36	.75	1.10		.10
Pneumatic Tool on Boiler & Stack Work	9.11	.75	1.10		.10
LINE CONSTRUCTION					
Linemen	8.35	.70	3%+.50	c	3/8ofl%
Equipment Operator	7.69	.70	3%+.50	c	3/8ofl%
Groundman	5.25	.70	3%+.50	c	3/8ofl%
Driver Groundman	5.71	.70	3%+.50	c	3/8ofl%
PAINTERS					
Brush	8.96		.25		
Spray and Tender	10.08		.25		
Structural Steel	9.63		.25		
PLUMBERS & STEAMFITTERS	12.55	.88	.75		.02
ROOFERS	7.80				
SHEET METAL WORKERS	10.92	.85	.85		.02
SPRINKLER FITTERS	12.93	.85	1.20		.08

DECISION NO. NH81-3010

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.

b. Holidays: A through F

c. Holidays: B through F provided employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and following the holidays.

d. Holiday: B, C, & E provided employee works the scheduled work days before and after each holiday

DECISION NO. NH81-3010
BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

NH-1-PEO

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	12.60	1.18	1.15	a	.03
CLASS 2	12.48	1.18	1.15	a	.03
CLASS 3	11.62	1.18	1.15	a	.03
CLASS 4	10.73	1.18	1.15	a	.03
CLASS 5	10.24	1.18	1.15	a	.03
CLASS 6	9.74	1.18	1.15	a	.03

Boom lengths including jib over 150' add $.55; over 185' add $.90 over 210' add $1.25; over 250' add $1.90; over 295' add $2.65

CLASS 1 - Shovels, Cranes, Truck Cranes, Cherry Pickers; Dragline, Trench Hoe, Backhoe, 3 Drum Machine, Derricks, Pile, Elevator Tow Hoist, Gradall, Shovel Dozer (except when pushing), Front End Loa (except when pushing), Fork Lift Auger, Boring Machine, Rotary Dr Post Hole Hammer, Post Hole Digger, Pumpcrete Machine
CLASS 2 - Sonic or Vibratory Hammer, Grader, Scraper more than 21 yds. struck, Tandem Scraper, Concrete Pump, Bulldozer, Scraper 21 yds. struck or less, Portable Steam Boiler, Portable Steam Generator, Roller, Spreader, Tamper, Asphalt Paver, Mehcanics, Maintenance.
CLASS 3 - Assistant Engineers (firemen)
CLASS 4 - Pumps (1-3 grouped), Compressor, Welding Machine (1-3 grouped), Generator, Concrete Vibrator, Lighting Plant, Heater (Power driven 1-5), Wellpoint (operating & installing), Syphons-Pulsometers, Conc. Mixers, Valves controlling Permanent Plant Air or Steam Conveyor, Jackson Type Tamper Cranes & Gradalls
CLASS 5 - Oilers on Truck Cranes & Gradalls
CLASS 6 - Oilers (other than truck cranes & gradalls)

FOOTNOTE: a. 10 paid holidays; New Year's Day; Memorial Day; Independnece Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day

DECISION NO. NH81-3010

HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	11.67	1.18	1.15	a	.03
CLASS 2	12.59	1.18	1.15	a	.03
CLASS 3	11.54	1.18	1.15	a	.03
CLASS 4	10.205	1.18	1.15	a	.03
CLASS 5	10.97	1.18	1.15	a	.03
CLASS 6	9.31	1.18	1.15	a	.03
CLASS 7	9.41	1.18	1.15	a	.03

Boom length including jib: over 150' - additional $.25 per hour; over 185' additional $.50 per hour; over 220' additiona $.75 per hour; over 275' additional $1.00 per hour; over 295' additional $2.00 per hour.

CLASS 1 - Power Shovels, Cranes, Truck Cranes, Derrick, Pile Drivers, Trenching Machines, Mechanical Hoist, Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines Elevating Graders, Shovel Dozers, (when used for digging or loading), Front End Loaders (when used for digging or loading), Mucking Machines (when used as in shafts and tunnels), Shaft Hoists, Steam Engineers, Backhoes, Gradalls and cableways
CLASS 2 - Master Mechanics
CLASS 3 - Grader, Scrapers, more than 21 yds., Struck and Tandem Scrapers, Bulldozers, Scrapers 21 yds., Struck or less, Grout Pumps, Portable Steam Boilers, Roller, Spreaders, Asphalt Pavers, Locomotive and Tampers Self-propelled or Tractor-drawn, Mechanics, Maintenance, Sonic or Vibratory Hammers
CLASS 4 - Pumps (s) (1-3 grouped), Compressors Welding Machine (s) (1-3 grouped) Generators, Lighting Plants, Heaters (power driven (105), Syphons, Pulsometers, Concrete Mixers, Valves Controlling permanent Plant Air or Steam, Conveyors, Wellpoint System (operating and installing)
CLASS 5 - Assistant Engineers (Firemen)
CLASS 6 - Oilers (other than truck Cranes and Gradalls;
CLASS 7 - Oilers on Truck cranes and Gradalls

PAID HOLIDAYS: A-New Year's; B-Memorial Day; C-Independence Day; D-Labor D-Labor; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a Holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day

DECISION NO. NH81-3010

POWER EQUIPMENT OPERATORS MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	13.76	1.18	1.15	a	.03
CLASS II	13.71	1.18	1.15	a	.03
CLASS III	13.64	1.18	1.15	a	.03
CLASS IV	13.64	1.18	1.15	a	.03
CLASS V	12.55	1.18	1.15	a	.03
CLASS VI	11.52	1.18	1.15	a	.03
CLASS VII	10.21	1.18	1.15	a	.03
CLASS VIII	11.40	1.18	1.15	a	.03
CLASS IX	10.83	1.18	1.15	a	.03

Booms over 150' including jib-additional $.25 per hour
Booms over 185' including jib-additional $.50 per hour
Booms 220' including jib additional $.75 per hour. Booms over 275' including jib-additional $1.00 per hour

CLASS 1 - Power Shovel, Crane, Truck Crane, Derrick, Cherry Picker, Pile Driver, 2 or more Drum Machine, Lighter, Derrick Boat, Trenching Machine, Mechanical Hoist, Pavement Breaker Cement Concrete Paver, Dragline, Hoisting Engine, Pumpcrete Machine, Elevating Grader, Shovel Dozer (except when pushing) Front End Loader (except when Pushing), Backhoe, Gradall, Cableway, Boring Machine, Rotary Drill, Post Hole Hammer, Post Hole Digger for Lift
CLASS 2 - Swinger Engine
CLASS 3 - Sonic or Vibratory Hammer, Grader, scraper (over 21 yds. Struck), Tandem Scraper Concrete Pump, Bulldozer, Scraper (21 yds. Struck or less).
CLASS 4 - Portable Steam Boiler, Portable Steam Generator, Roller, Tractor Mechanic (maintenance), Concrete Mixer with Side Loader
CLASS 5 - Assistant Engineer (fireman).
CLASS 6 - Pump, Compressor, Welding Machine, Heater (power Driven), Valve Controlling Permanent Plant (air or steam), Wellpoint System, Auger (powered by independent engine and attached to pile drivers), Hydraulic Saw, Generator, Lighting Plant, Syphon, Pulsometer, Concrete Mixer
CLASS 7 - Oiler (other than truck crane and gradall)
CLASS 8 - Oiler on Scow
CLASS 9 - Oiler on Truck Crane and Gradall

PAID HOLIDAY: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: A. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; & Veteran's Day; Provided the employee has worked 3 days during the week in which the holidays falls and is available for work the days preceding the Holidays.

DECISION NO. NH81-3010

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	6.41	.80	.50	a	
CLASS II	6.64	.80	.50	a	
CLASS III	6.87	.80	.50	a	

Class 1-Two axle equipment
Class 2-Three axle equipment including low beds
Class 3-Special earth hauling equipment other than conventional type on the road truck and semitrailers trailer dumps

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote: a Holidays: A through F, plus Washington's Birthday, Veteran's Day and Columbus Day; (provided employee works two days in the calender week in which the holiday falls; reports for work the last day assigned prior to the holiday and the the first assigned following the holiday).

SUPERSEDEAS DECISION

STATE: New York COUNTY: Orange
DECISION NO.: NY81-3003 DATE: Date of Publication
Supersedes Decision No. NY79-3028 dated September 7, 1979 in 44 FR 52570
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Construction Projects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	15.6654	.9138	1.8276		
Boilermakers	16.34	5%	5%		
Bricklayers, Cement Masons, Plasterers and Stonemasons All that portion bounded on the East by the Hudson River to Woodbury Twp. line South of Bear Mt., thence along this line to a point South of Lake Mombasha, thence due West to the Lehigh-Hudson River R.R. line, thence Northerly along this R.R. line to Maybrook, then Northerly along the Pen Central R.R. line to the Ulster County line and along this line Easterly to the starting point, the Hudson River. All that portion lying within these boundaries including the towns on the East side of the above named R.R. lines:					
Building	11.46	1.45	1.85		
Heavy & Highway	11.71	1.45	1.85		
Starting at the junction of Ulster County, Sullivan County, and Orange County, along Ulster County line, Southeast to the New York New Haven and Hartford R.R. line to a point South of Wisner, thence East to the top of the Bellvale Mt. Range, thence Southerly to the New Jersey State line, including the Towns of Warwick, New Millford & Bellvale					
Building	11.30	1.25	2.20		
Heavy & Highway	11.55	1.25	2.20		
Carpenters, Soft Floor Layers, Bridge, Dock and Wharf: Twps. of Tuxedo, Woodbury, Part of Cornwall, Monroe, Chester, Blooming Grove and Highlands	11.30	1.20	.60	1.45+a	.15
Carpenters, Piledrivermen & Dock Builders: Remainder of County	11.20	.80	1.15	.55	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricians					
Twps. of Otisville, Middletown, Goshen, Florida, Warwick, Port Jervis, Sparrow Bush, Monroe, Harman, Southfield, Tuxedo Lake and Tuxedo	12.00	8%	19%	10%	1%
Remainder of County	12.50	7.4%	3%+1.20	.70	½%
Elevator Constructors	13.53	1.195	.95	a+b	.035
Elevator Constructors Helpers	9.47	1.195	.95	a+b	.035
Elevator Constructors Helpers Probationary	6.765				
Elevator Constructors Modernization	9.35	.495	.32+c	a+b	.02
Elevator Constructors Modernization Helpers	7.01	.495	.32+c	a+b	.02
Elevator Constructor Repair	8.50	.495	.32+c	a+b	.02
Elevator Constructor Repair Helper	6.38	.495	.32+c	a+b	.02
Glaziers	13.75	.66	1.91	.67	.01
Ironworkers	11.10	1.86	3.75	1.60	.01
Laborers, Building					
Common Laborers, Mason Tenders, Mortar Mixers, Hod Carriers, Scaffold Builders, Concrete men, Vibrator men, poured gypsun, Roof work, wrecking, walking power buggy men, Landscaper, Chipping Hammer (air or electric 1" and under)	10.00	1.15	1.15	d	
Asphalt men, Pipelayers, Air or Electric Jackhammer, Powdermen, Gunnite, Sandblasting, Air Trac, Barmen, Chain Saw, Riding Power Buggy, Vibro, Barco, Joy Tamper or similar, Joy or Jib Drills, Walk Behind Roller, Wagon Drill, All Fork Lifts	10.25	1.15	1.15	d	
Grade, Pipe, Concrete Clearing, Black Top, Drill, Paving etc., Blaster, Form Setter, Burner (acetylene torch), Ingersoll-Rand, Heavy Duty Crawler Type HCMZ, Drill Machines or Equivalent, All wrecking work fifty feet or more above grade	10.65	1.15	1.15	d	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	9.57	1.05	.15	1.00	.01
Marble Setters, Terrazzo Workers & Tile Setters:					
West Newburgh, Little Britain, Rock Tavern, Lagrange, New Hampton, Ridgeburg & Johnson to County Line and all areas inclusive South thereof					
Marble Setters, Cutters	12.55	1.21	1.71	e	
Marble Setters' Helpers	10.55	1.21	1.71	e	
Terrazzo Workers	11.88	1.32	1.50		
Terrazzo Workers' Helpers	9.48	1.21	1.50		
Terrazzo Machine Operator	7.68	.475	.475		
Tile Setters	12.325	1.15	1.10		
Tile Setters' Helpers	10.71	.50	1.27		
That area in Orange County following within a 50 mile radius from Columbus Circle, NYC. (Arced boundary line is just south of Newburgh; South of Maybrook; North of Goshen, South of Middletown; North of Johnson; North of Unionville					
Marble Setter Helpers	9.65	1.85		f	
Tile Setter Helper	9.05	1.85		f	
Terrazzo Helper	9.65	1.85		f	
Painters:					
Commercial	10.60	1.00	.65		
Spray, Sandblasting, Steel, Smoke Stacks, Bridges, Power Plants, Radio Towers, Epoxy and other toxic materials	11.60	1.00	.65		
Plumbers & Steamfitters					
Twps., Villages and Hamlets and/or portions thereof: Lakeville, Four Corners, Sterling Forest, Tuxedo, Tuxedo Park, Southfield, Arden, Newburgh Junction, Greenwood Lake, Monroe, Harriman, Woodbury Falls, Woodbury Station Central Valley, and the Palisades Interstate Park and Bear Mountain Park	13.86	1.00	1.76		.10
Jobbing & alterations Under $5,000	9.80	1.00	1.76		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers:					
Pitch, Pitch built up	12.25	1.10	1.95	g	.35
Asphalt Shingle	9.25	1.10	1.95	g	.35
Asbestos, Slate & Tile, Slab, & Asphalt Built up	11.75	1.10	1.95	g	.35
Sheet Metal Workers	14.56	2.236	2.20		.13
Sprinkler Fitters	14.52	.85	1.20		.08
Welders receive rate prescribed for craft performing operation to which welding is incidental					
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).					

FOOTNOTES:

a. In the event of a death in the family of the member of the unit he shall be paid 3 days wages, family means husband, wife, mother, father, sister, brother or children. Wages are only paid on the condition that the member of the unit attends the funeral of the deceased.

b. Employer contributes $7.00 per day to Annuity Fund.

c. Employer contributes 6.4% of basic hourly rate for 5 years or more service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Election Day shall be observed in accordance with New York State Law.

e. Paid Holidays: New Year's Eve & Christmas Eve.

f. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Good Friday, Columbus Day, Providing employee works any one of three days preceeding or following the holiday.

g. Two hours off with pay on General Election Day, provided the employee has received 4 hours pay that day.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY & HIGHWAY CONSTRUCTION LABORERS:					
GROUP I	10.15	1.15	1.15	a	
GROUP II	10.40	1.15	1.15	a	
GROUP III	10.80	1.15	1.15	a	

HEAVY AND HIGHWAY CONSTRUCTION

GROUP I
Laborers, pitman, chuck tender, dump men, placing and maintenance of all flares, lights, barracades and all reflective type materials for traffic control

GROUP II
Concrete men, vibrator men, asphalt men, joint setter, signal men, mason tenders, mortar men, pipelayers, rip rap and dry stone layers, steel rod carriers, jackhammer, pavement breaker, wagon drill, air track, jib rig and joy drill op., power buggy op., gunnite and sandblasting, coal passers and other machine op., sprayer and nozzle men on mulching and seeding machines, all seeding and sod laying, all landscape work, grade checkers, all bridge work, walk behind self-propelled power saw walk behind rollers and tampers of all types, wrecking laborers (including barmen and burnermen), sheeting and shoring laborers, bit grinder, operator of form pin pullers and drivers, joint and jet sealers and filling and wiring of baskets for gabion walls, permanent signal man

GROUP III
Concrete finisher on highways, form setter, granite stone layer, ingersoll rand heavy duty crawler - master type HOMZ or equivalent or any drill using a 4" or larger bit

FOOTNOTE:
a. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Veteran's Day; provided employee works one day in the calendar week in which the holiday falls and reports for work the first working day following the holiday.

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LINE CONSTRUCTION	Basic Hourly Rates a	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead & Underground Distrubution Work					
Journeyman Lineman & Technician	11.60	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	10.465	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Ground Truck Driver	9.33	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer)	9.8975	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	8.2621	1.40	3%+1.00	a	
All Overhead Transimission Line Work and Lighting for Athletic Fields					
Journeyman Lineman & Technician	13.25	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.95	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	10.65	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.30	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.00	1.40	3%+1.00	a	
Sub-Station, Switching Structures (when not part of the line), Electrical, Telephone or CATV Commercial Work, Street Lighting & Signal Systems					
Journeyman Lineman & Technician	13.95	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Digging Machine Operator, Groundman Dynamite Man	12.58	1.40	3%+1.00	a	
Groundman Mobile Equipment Operator, Mechanic First Class, Groundman Truck Driver	11.21	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Driver Mechanic, Groundman - Experienced	10.525	1.40	3%+1.00	a	

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LINE CONSTRUCTION CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All Pipe type Cable Installations Maintenance Jobs or Projects					
Journeyman Lineman	13.95	1.40	3%+1.00	a	
Certified Lineman Welder	14.635	1.40	3%+1.00	a	
Cable Splicer	15.32	1.40	3%+1.00	a	
Groundman Equipment Operator	13.95	1.40	3%+1.00	a	
Groundman Truck Driver (Tractor Trailer Unit)	11.895	1.40	3%+1.00	a	
Groundman Truck Drivers	11.21	1.40	3%+1.00	a	
Groundman	10.525	1.40	3%+1.00	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works the day before or the day after a holiday

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION:					
GROUP 1	16.91	12%+.40	10%	a	3%
GROUP 2	15.09	12%+.40	10%	a	3%
GROUP 3	14.21	12%+.40	10%	a	3%
GROUP 4	14.10	12%+.40	10%	a	3%
GROUP 5	13.87	12%+.40	10%	a	3%
GROUP 6	13.38	12%+.40	10%	a	3%
GROUP 7	13.09	12%+.40	10%	a	3%
GROUP 8	12.92	12%+.40	10%	a	3%
GROUP 9	12.87	12%+.40	10%	a	3%
GROUP 10	12.75	12%+.40	10%	a	3%
GROUP 11	12.70	12%+.40	10%	a	3%
GROUP 12	12.46	12%+.40	10%	a	3%
GROUP 13	12.06	12%+.40	10%	a	3%
GROUP 14	11.89	12%+.40	10%	a	3%
GROUP 15	11.55	12%+.40	10%	a	3%

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION

GROUP 1
Helicopters pilot/engineer

GROUP 2
Autograde-combination subgrader, base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); back hoes (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types, including overhead & straddle travelling type); cranes, gantry; derricks- land or floating (building & heavy construction rate only), drill master, quarry master (down the hole drill); draglines; elevator graders; engines, large diesel (1625 HP) and staging pump; front end loaders (5 yds & over); gradalls; grader, rago; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21E and over); paver, resinous, Broyhill; pavement and concrete breaker (i.e. superhammer); pavement breaker truck mounted; piledriver; scooper (loader and shovel) Koehring; shovels; treechopper with boom; trench machines

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONT'D)

GROUP 3
Pump, staging

GROUP 4
A-frame, boom attachment on loaders; boring & drilling machines; brush chopper, shipper & shredder; cableways; carryalls; cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system, pumpcrete, squeezecrete & similar types; equipment); forklifts; front end loaders (2 yds but less than 5 yds); groove cutting machines (ride or type); heater planer; hoist (Chicago Boom); Pans, LeTourneau, DW's Ukes, pumpcrete machines, squeezecrete & concrete pumping; scrapers-LeTourneau, Dw's Ukes; side booms; squeezecrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting)

GROUP 5
Aerial platform (used as hoist); hoists all types except Chicago Boom type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists

GROUP 6
Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-backtop

GROUP 7
Asphalt curbing machines; asphalt plant engineer; autograde tube finisher & texturing machine (CMI & similar types); autograde concrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slipform (CMI & similar types); barbending machines (power); batchers, batching plant & crusher on site; bet convey or system; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, recomatic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (Ditch witch or

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONT'D)

GROUP 7 (CONT'D)
similar); drill doctor (duties include dust collector); dope pots (mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (1 yd & over but less than 2 yds) - highway, road, street & sewer construction rate only; front end loaders (under 2 yds) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only; laddervator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21E); pavement breakers - small, self-propelled ride on type (also maintains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plasterer pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman oulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic

GROUP 8
Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, mutiple (rectifier transformer type) - building & heavy construction rate only

GROUP 9
Brooms & sweepers; bulldozer, D5 and over; fireman, sprinkler and water pump trucks (used on job site or in conjunction with jobsite); stone spreaders; sweepers & brooms; tractor, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site)

POWER EQUIPMENT OPERATORS: BUILDING, HEAVY, HIGHWAY, ROAD, STREET AND SEWER CONSTRUCTION (CONT'D)

GROUP 10
Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only

GROUP 11
Front end loaders (under 1 yd.) - highway, road, street & sewer construction rate only

GROUP 12
Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8

GROUP 13
Compressor (single); heaters (Nelson or other type including propane, natural gas of flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 or less than 4 inch suction including submersible pumps); pumps, diesel enginer & Hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propape, natural gas or flow type units); welding machines, gas or electric converters of any type - single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road, street & sewer construction rate only; wellpoint systems (including installation and maintenance)

GROUP 14
Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only, farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street and sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street and sewer construction rate only); mulching equipment; road finishing machines (small type) - highway, road, street and sewer construction only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street and sewer construction rate only)

GROUP 15
Assistant engineer/oiler; mechanics helper; tire repair and maintenance

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: STEEL ERECTION					
GROUP 1	18.72	12%+.40	10%	a	3%
GROUP 2	16.91	12%+.40	10%	a	3%
GROUP 3	16.00	12%+.40	10%	a	3%
GROUP 4	15.26	12%+.40	10%	a	3%
GROUP 5	13.48	12%+.40	10%	a	3%
GROUP 6	13.09	12%+.40	10%	a	3%
GROUP 7	12.94	12%+.40	10%	a	3%
GROUP 8	12.57	12%+.40	10%	a	3%
GROUP 9	12.01	12%+.40	10%	a	3%

50¢ per hour on machines where "Cat Head" or "Sheave Point" is at least 100 feet above groung level and less than 140 feet; 75¢ per hour on machines where "Cat Head" or "Sheave Point" is 140 feet, or "Sheave Point" is 140 feet, or over above ground level.

FOOTNOTES:

a. **Paid Holidays:** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Presidential Election Day, and Veterans Day provided the employee works any of the 3 days in the 5 work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - STEEL ERECTION

GROUP 1
Helicopters pilot/engineer

GROUP 2
Cranes (all cranes - land or floating with booms - including jib, 140 feet and over above the ground); derricks (land or floating with booms including jib, 140 feet and over above the ground); helicopters co-pilot & communications engineer

GROUP 3
Cranes (all cranes - land or floating with booms - including jib, less than 140 feet above the ground): derricks (land or floating, with booms including jib, less than 140 feet above the ground)

GROUP 4
Aerial platform used as hoist; a-frame; cherry pickers - 6 tons and under (over 6 tons - crane rate applies); fork lifts; hoists (all types except Chicago Boom type); jacks (screw air hydraulic power operated unit or console type, not hand jack or pile load test type); side booms

GROUP 5
Compressors (2 or 3 in battery); generators; welding machines (gas Or electric convertors of any type 2 or 3 in battery multiple welders) welding system mutiple (rectifier transformer type)

GROUP 6
Maintenance engineer

GROUP 7
Fireman

GROUP 8
Compressor (single); rod bending machines (power); welding machines (gas or electric converters of any type-single)

GROUP 9
Assistant engineer/oiler; straddle carrier

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Drivers on LeTourneau Tractors, double barrel Euclids, Athey wagon and similar equipment (except when hooked to scrapers), low beds, I-Bean, pole trailers, road oil distributors, tire trucks tractors and trailers with 5 axle and over	11.50	1.00	1.05	a	
Equipment 25 yards and over up to and including 30 yard bodies cable dump trailers, powder and dynamite trucks	11.40	1.00	1.05	a	
Equipment up to and including 24 yards bodies, mixer trucks, dump crete trucks and similar types of equipment, fuel trucks and all other tractor trailers	11.20	1.00	1.05	a	
Ten wheelers, grease trucks and tiller men	10.60	1.00	1.05	a	
Straight trucks	11.00	1.00	1.05	a	
Pick-up trucks used for hauling material parts escort man over the road	11.00	1.00	1.05	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTE:
a. Holidays: A through F

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NORTH CAROLINA COUNTIES: Bladen, Chatham, Cumberland, Duplin, Harnett, Hoke, Lee, Moore, Pender, Robeson, Sampson, and Scotland

DECISION NUMBER: NC81-1182 DATE: Date of publication
Supersedes Decision Nos.: NC81-1137, December 30, 1980, 45 FR 86194
NC81-1141, Decmeber 30, 1980, 45 FR 86196
DESCRIPTION OF WORK: Building Construction (excluding single family homes and apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning mechanics	$6.24				
Bricklayers	8.00				
Carpenters	5.88				
Cement masons	5.39				
Electricians	6.94				
Electronic technicians	6.70				
Glaziers	5.25				
Insulators	7.72				
Ironworkers:					
structural & ornamental	6.77				
reinforcing	9.45				
Laborers:					
lathers	8.80				
mason tenders	4.00				
pipelayers	4.52				
unskilled	3.72				
Millwrights	9.45				
Painters	5.00				
Plasterers	7.25				
Plumbers & Pipefitters	9.45				
Power Equipment Operators:					
asphalt paver	4.75				
asphalt raker	4.50				
asphalt roller	4.25				
backhoe	6.77				
bulldozer	8.55				
crane	10.00				
forklift	6.30				
front end loader	6.25				
mechanic	6.00				
scraper	5.89				
Roofers	5.00				
Sheet metal workers	5.54				
Soft floor layers	5.75				
Sprinkler fitters	8.75				
Tile setters	5.75				
Truck drivers	3.72				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NORTH CAROLINA COUNTIES: Carteret, Craven, Jones, Lenior, Onslow, and Pamlico

DECISION NUMBER: NC81-1181 DATE: Date of publication

Supersedes Decision No. NC81-1145, December 30, 1980, 45 FR 86198

DESCRIPTION OF WORK: Building Construction (excluding single family homes and apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$7.26				
Brickalyers	7.10				
Carpenters	6.02				
Cement masons	5.68				
Drywall mechanics	7.00				
Electricians	5.94				
Electronic technicians	4.50				
Glaziers	5.38				
Insulation mechanics	6.50				
Ironworkers	6.66				
Laborers:					
mason tenders	3.78				
pipelayers	4.94				
unskilled	3.78				
Painters	5.00				
Plasterers	6.00				
Plumbers	6.07				
Power Equipment Operators:					
asphalt raker	4.27				
backhoe	5.32				
bulldozer	5.25				
crane	6.80				
distributor	4.70				
forklift	6.50				
loader	4.50				
motor grader	5.36				
pans - scraper	4.60				
paver - screed	4.25				
roller	5.00				
tractor	5.00				
Roofers	5.91				
Sheet metal workers	5.77				
Soft floor layers	7.00				
Sprinkler fitters	7.95				
Tile setters	6.00				
Truck drivers	3.85				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

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